

Law No. 13 of 1995 Amending Certain Provisions of the Law of Public Civil Service Posts Promulgated by Decree-Law No. 9 of 1967 13 / 1995

Number of Articles: 2

Table of Content

Articles (1-2)

We, Hamad bin Khalifa Al-Thani, Deputy Emir of Qatar,
Having perused the Amended Provisional Constitution, in particular Articles 22, 23, 34 and 51 thereof;
Emiri Order No. 1 of 1995 on the appointment of the Deputy Emir of Qatar;
The Law of Public Civil Service Posts promulgated by Decree-Law No. 9 of 1967, as amended;
Decree-Law No. 12 of 1991 concerning the establishment of the Civil Service Bureau;
The proposal of the chairperson of the Civil Service Bureau;
The draft law submitted by the Council of Ministers; and
After taking the opinion of the *Shura* Council;
Hereby promulgate the following law:

Articles

Article 1

The text of the following Articles 52 bis, 52 bis (a) and 52 bis (b) shall be added to the Law of Public Civil Service Posts promulgated by Decree-Law No. 9 of 1967 referred to above:

“Article 52 bis:

1. The granting of Hajj leave referred to in the previous Article shall be in accordance with the following conditions:
 1. Such leave is permitted under the conditions of employment.
 2. The employee shall have obtained approval from his employer to take such leave.
 3. The term of service of a non-Qatari employee shall be not less than three years.
1. Where a husband fulfills the above conditions and is willing to accompany his wife, who is an employee working in one of the ministries or other government body, he shall be exempt from subparagraph (c) above.
2. Where an employee granted leave to perform the Hajj fails to satisfy the above conditions, such leave shall be deducted from his periodic vacation.

Article 52 bis (a):

Priority for the granting of Hajj leave shall be as follows:

1. Qatari nationals.
2. Senior employees with the longest service.
3. Elderly persons approaching end-of-contract service
4. Companions of one of their parents.
5. Spouses accompanying their wives or husbands.

Article 52 bis (b):

1. An employee granted Hajj leave may not travel to any country other than the Kingdom of Saudi Arabia. Such employee shall return directly to work within two days from the date of his return to the country, provided that he does not exceed the maximum Hajj leave granted to him.
2. The employee shall submit to his employer a certificate from the Qatari Hajj mission verifying that he has performed the Hajj.”

Article 2

All competent authorities, each within their jurisdiction, shall enforce this law from the date of its publication in the *Official Gazette*.

**Please do not consider the material presented above Official
Al Meezan - Qatary Legal Portal**